# WADA ATHLETE COMMITTEE STRATEGY

Role of the Committee:

### To PROTECT the INTEGRITY of CLEAN SPORT as the LEADING VOICE for ATHLETES globally.

Committee's Core Values:

### **INTEGRITY + AUTHENTICITY + FAIRNESS**

These core values will be delivered by being:

#### COURAGEOUS

Be brave. Make tough decisions. Listen. Challenge status quo. Stand up and speak out despite potential consequences. Set the tone.

#### **IMPACTFUL**

Take purposeful actions towards desired outcomes. Leave a legacy. Cause positive change.

#### UNITED

Act as one voice, with aligned intentions and shared values. Accept and include all. Create a place of belonging. Respect agreed-upon outcomes.

#### HONEST

Speak and act the truth. Declare conflicts of interest. Say what you believe and reject inappropriate influence.

#### TRANSPARENT

Disclose when you can, say when you can't. Share and be forthcoming. Expect and take accountability. Provide direct and open communication. Deliver on promises.

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#### **Core Objectives:**

#### **ADVOCACY**

To strengthen the integrity of clean sport, the WADA Athlete Committee will assess current anti-doping trends and needs and proactively advocate a position on behalf of athletes globally. As a result, we will:

lead and develop the Anti-Doping Charter of Athlete Rights;

gather insights on anti-doping trends in their relevant communities and geographies and work with the Committee to provide leadership and positioning.

#### ENGAGEMENT

To be the leading voice for clean athletes, the WADA Athlete Committee will outreach in relevant communities and events with thought leadership and knowledge transfer on current anti-doping education, regulations and policy. As a result, we will:

organize a Global Forum for athletes and athlete leaders for the purpose of engaging with and educating athletes, and informing the work of the WADA Athlete Committee;

meet and provide athlete leaders with the knowledge and tools to disseminate information on policy, representation and appropriate action steps.

#### **GOVERNANCE**

To protect the integrity of clean sport and as the leading voice of athletes within the anti-doping movement, the WADA Athlete Committee will contribute to and influence independent and effective anti-doping governance. As a result, we will:

continue to contribute to the WADA governance review to provide independent counsel and work to continue to strengthen the athletes' voice within the anti-doping movement;

develop and implement a 'gold standard' governance model for the WADA Athlete Committee;

encourage and support increased athlete committee representation on key WADA committees and programs.